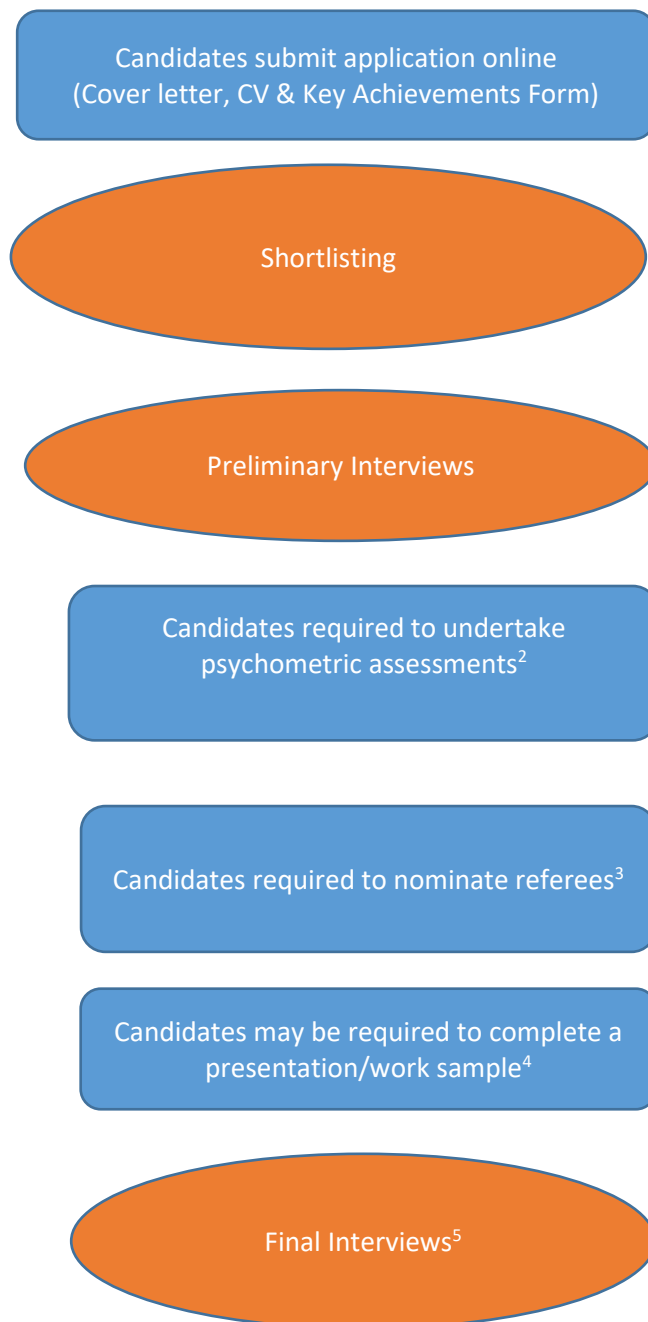


Candidate journey in a typical TLAC competition¹



1. This document provides a general overview of a typical TLAC competition. **However**, there may be deviations for particular competitions.
2. Psychometric assessments are prepared and analysed by suitably qualified professionals retained by publicjobs.
3. Candidates progressing to final interview stage will be required to nominate referees.
4. Candidates progressing to final interview stage may be required to make a presentation.
5. At Assistant Secretary and Deputy Secretary General level TLAC may recommend one candidate to the Minister for appointment. At Secretary General level, the TLAC may recommend up to three candidates, in alphabetical order, to the Minister as being suitable for appointment.