

Project Details:	
Year	2024
Parent Department	Department of Public Expenditure, NDP Delivery and Reform
Name of Contracting Body	Public Appointments Service
Name of Project/Description	<p><b>Provision of a Recruitment Solution on a Software as a Service (SaaS) basis</b></p> <p>We have identified a need to source a more modern, flexible and agile digital Recruitment Solution that will facilitate a more responsive and efficient service delivery, encompassing modern developments in ICT infrastructure and capability. PAS has undertaken a project to identify, purchase and implement a replacement Recruitment Solution.</p>
Procurement Details:	
Advertisement Date:	May 19 <sup>th</sup> , 2023
Tender advertised in:	E-tenders
Awarded to:	Oleeo
EU contract award notice date:	February 16 <sup>th</sup> , 2024
Contract Price:	€11,467,000 ex VAT (15 years)
Progress:	
Start Date:	February 16 <sup>th</sup> , 2024
Expected Date of Completion per Contract:	12 years (February 16 <sup>th</sup> , 2036)
Spend in Year under Review:	€1,093,000 ex VAT
Cumulative Spend to end Year:	€1,093,000 ex VAT
Projected final Cost:	* €9,244,000 ex VAT (12 years)
Value of Contract variations:	* €2,223,000 ex VAT (Optional Extensions) (3 years)
<p><i>*Costs submitted by Oleeo as part of the procurement process may be increased or decreased only on the first anniversary of the Effective Date of the Services Contract (as defined in the Services Contract) and every year thereafter. The prices will be increased or decreased directly in accordance with the published Irish Consumer Price Index (CPI) for the preceding 12-month period. Note the CPI rate may increase or decrease.</i></p>	
Date of Completion:	February 16 <sup>th</sup> , 2036
Outputs:	
Expected Output on completion (e.g. X km of road, No. units)	<p>The primary objective of this project is to replace our current recruitment solution which is approaching end-of-life and needs to be replaced and to realise the immediate and future proofing opportunities that a modern, SaaS recruitment solution brings us.</p> <p>Working with the newly selected vendor PAS is committed to improving the candidate and client experience by introducing new functionality, self-service options, and integrations, and will increase the transparency of a client and candidate's progress through the recruitment process. A modern SaaS recruitment solution will deliver improvements to our back-office processing</p>

	by streamlining our processes and bringing efficiencies through redesigned processes and automation. It will provide greater visibility of operational data through improved reporting functionality.
Output achieved to date (e.g. Y km of road, no. units)	N/A. Currently in project implementation.